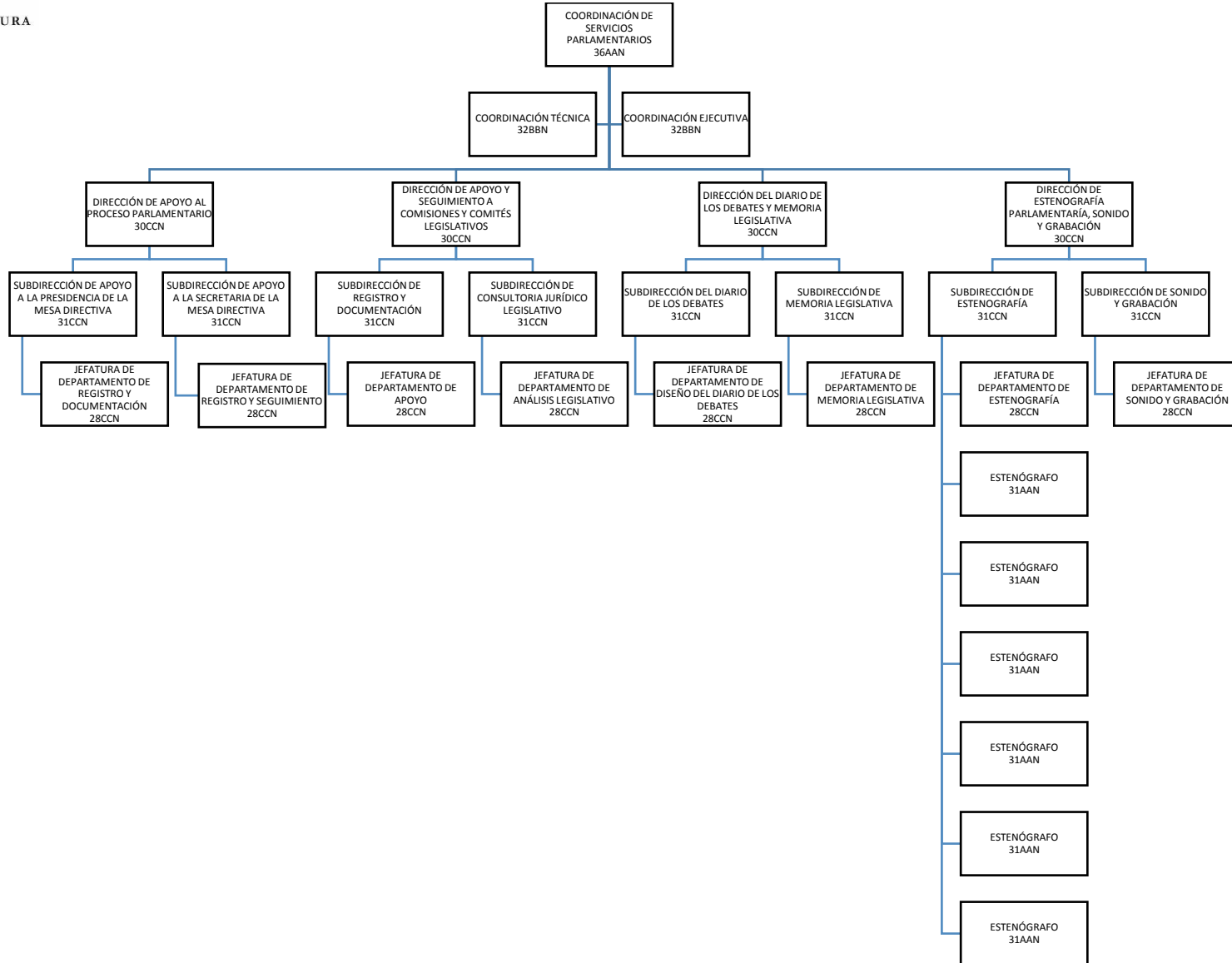




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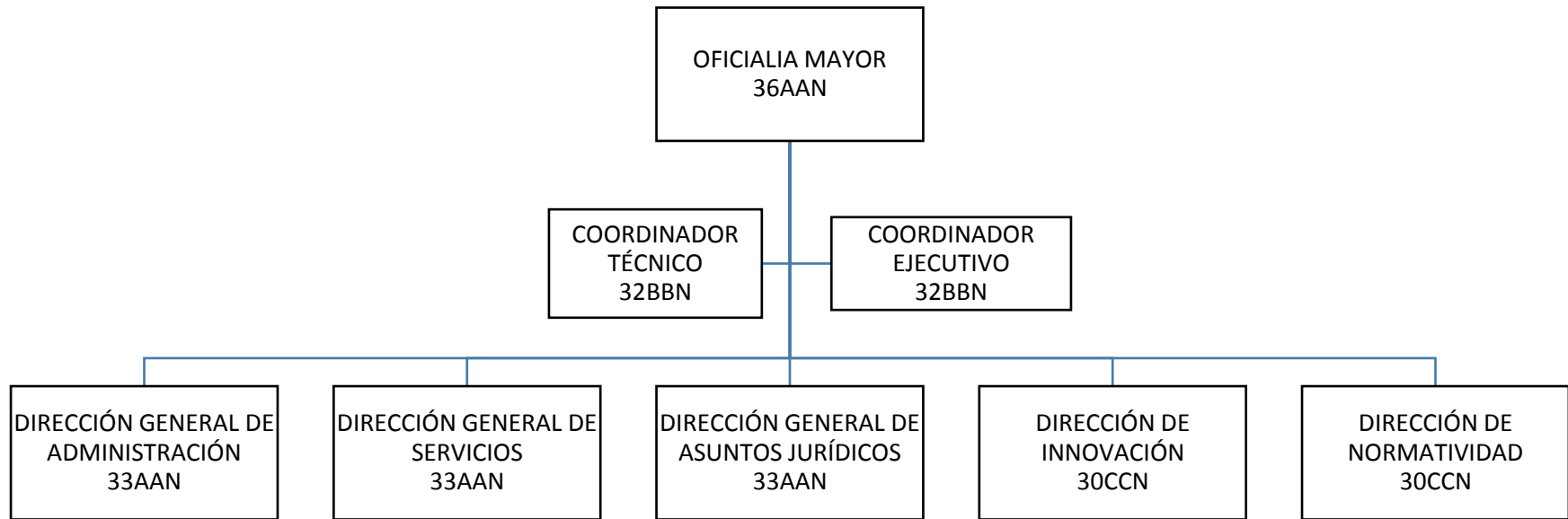




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II

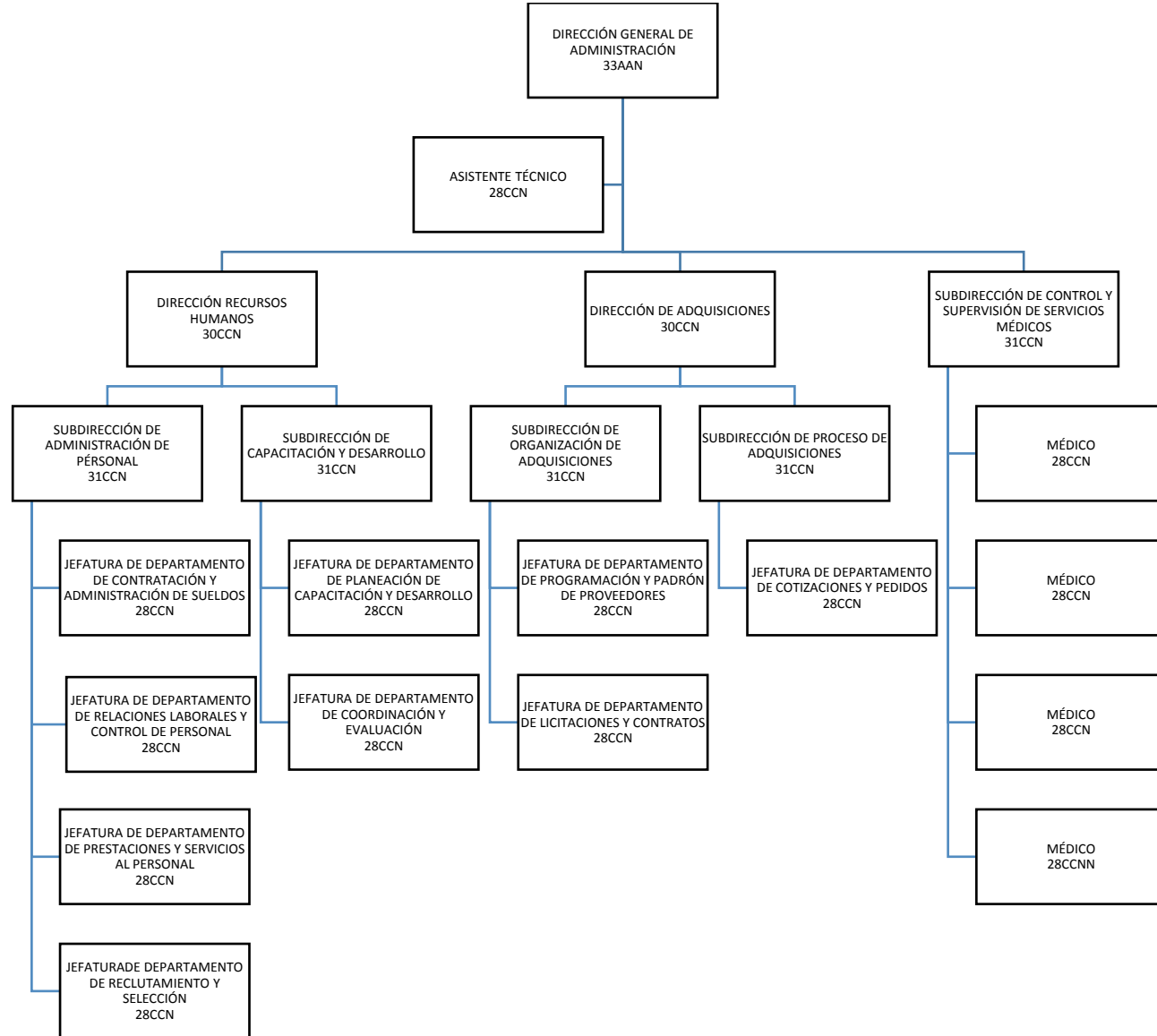
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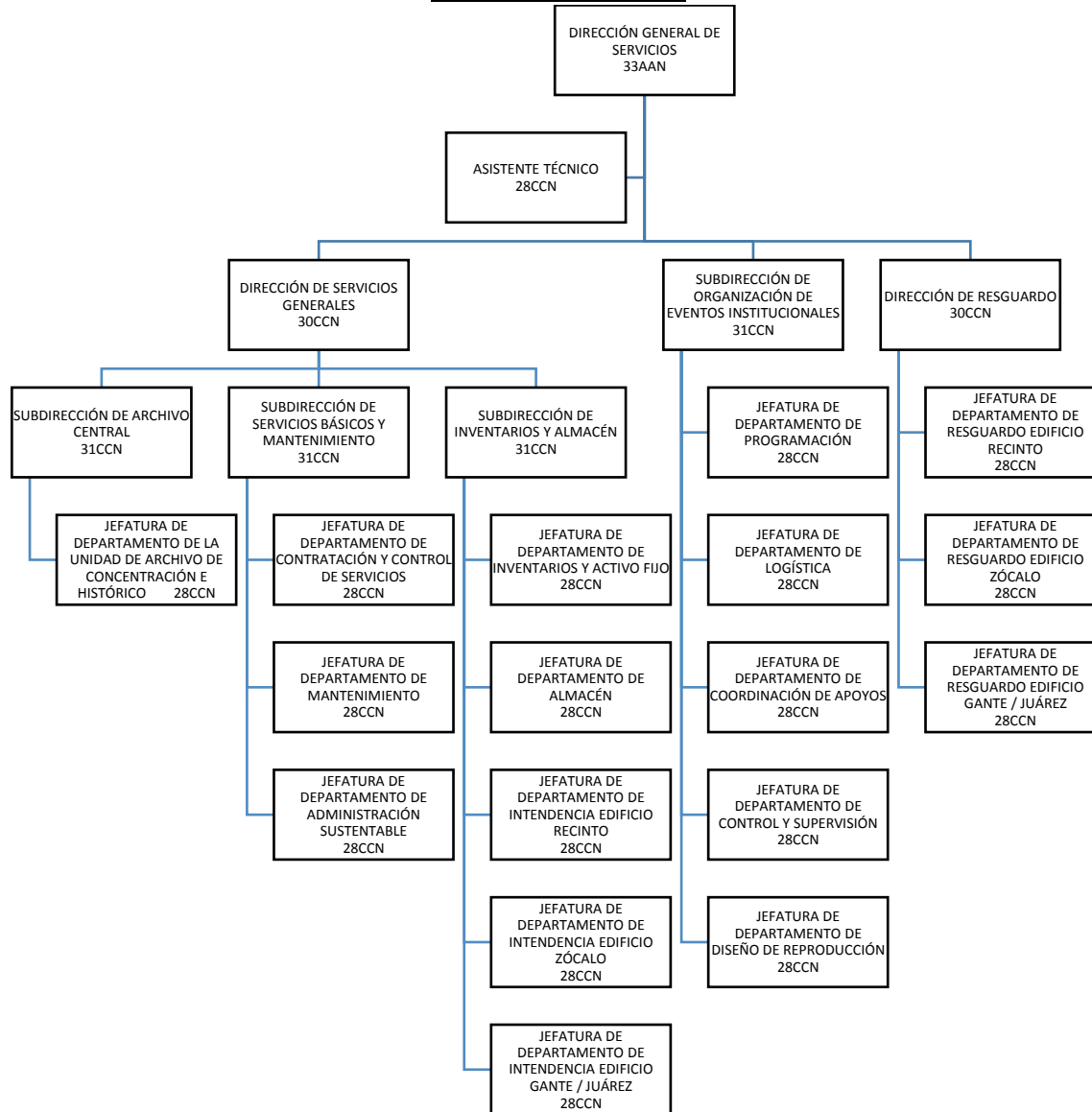
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II.2

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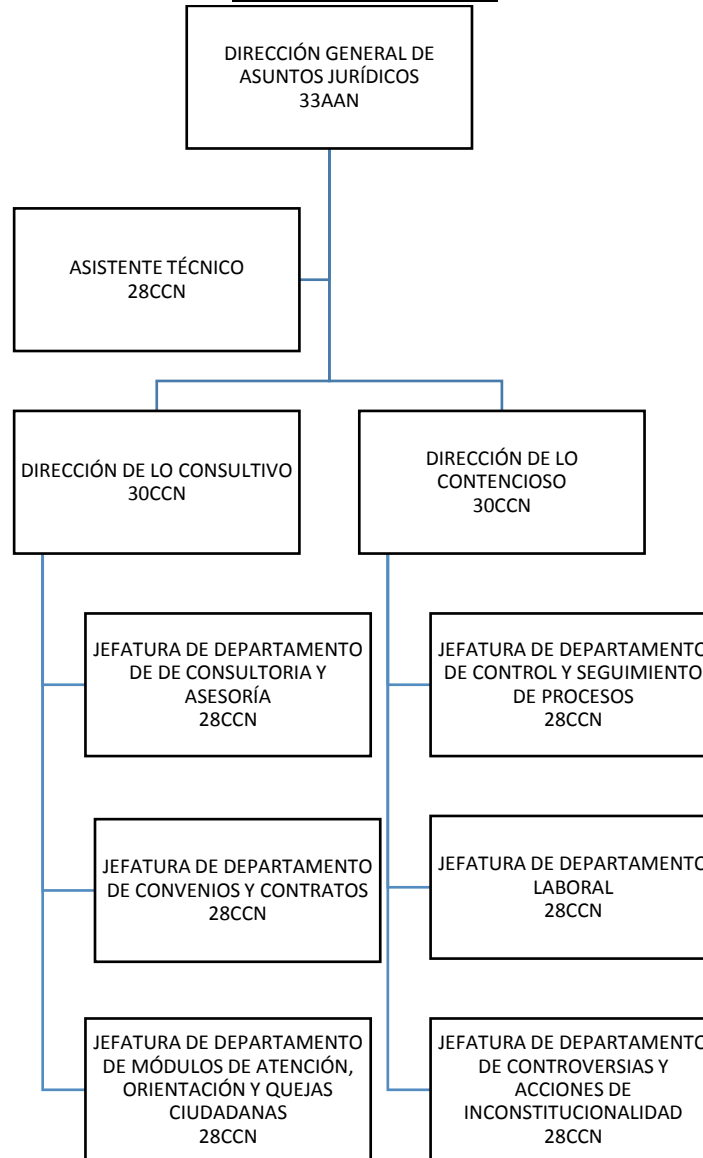




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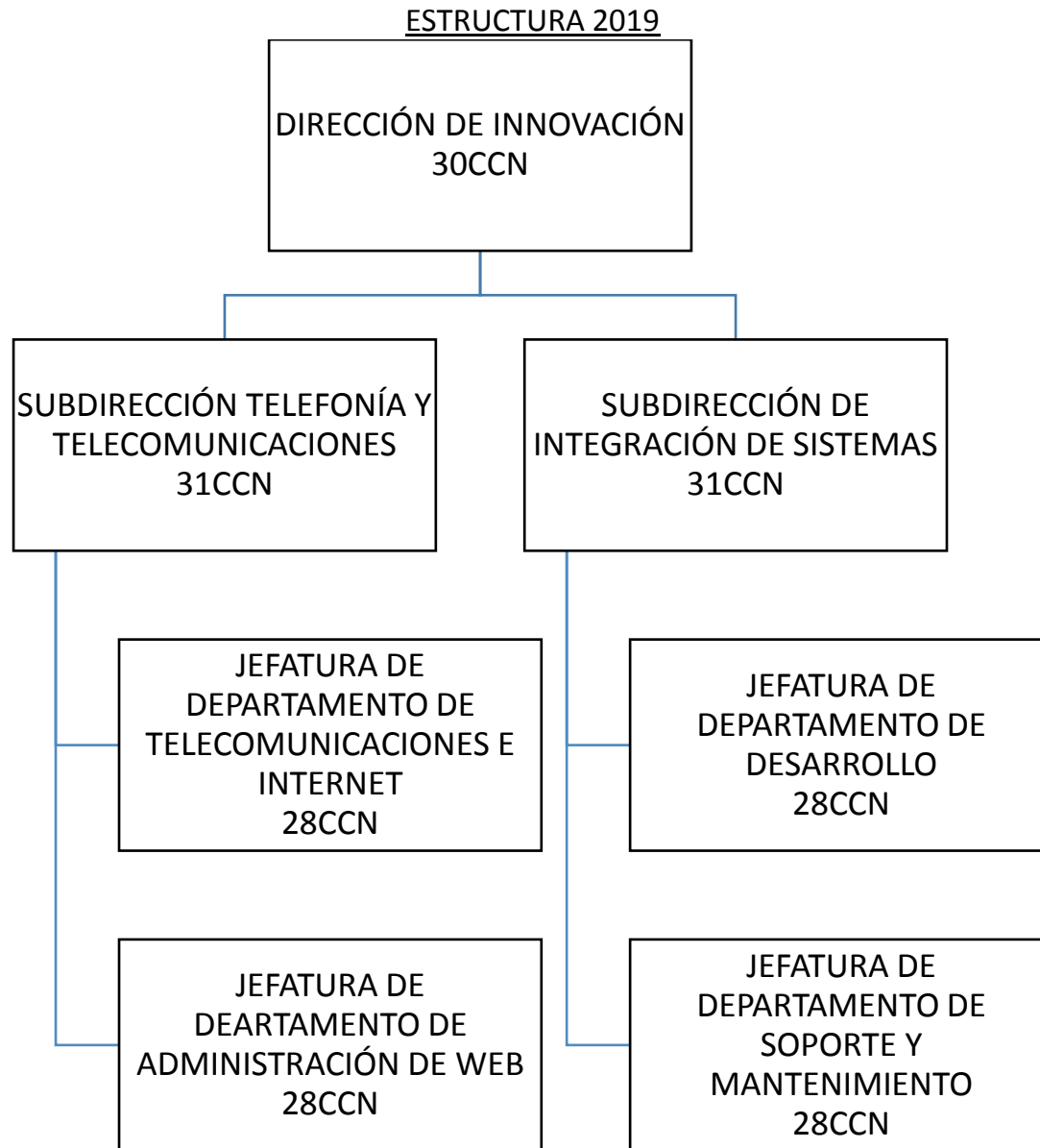
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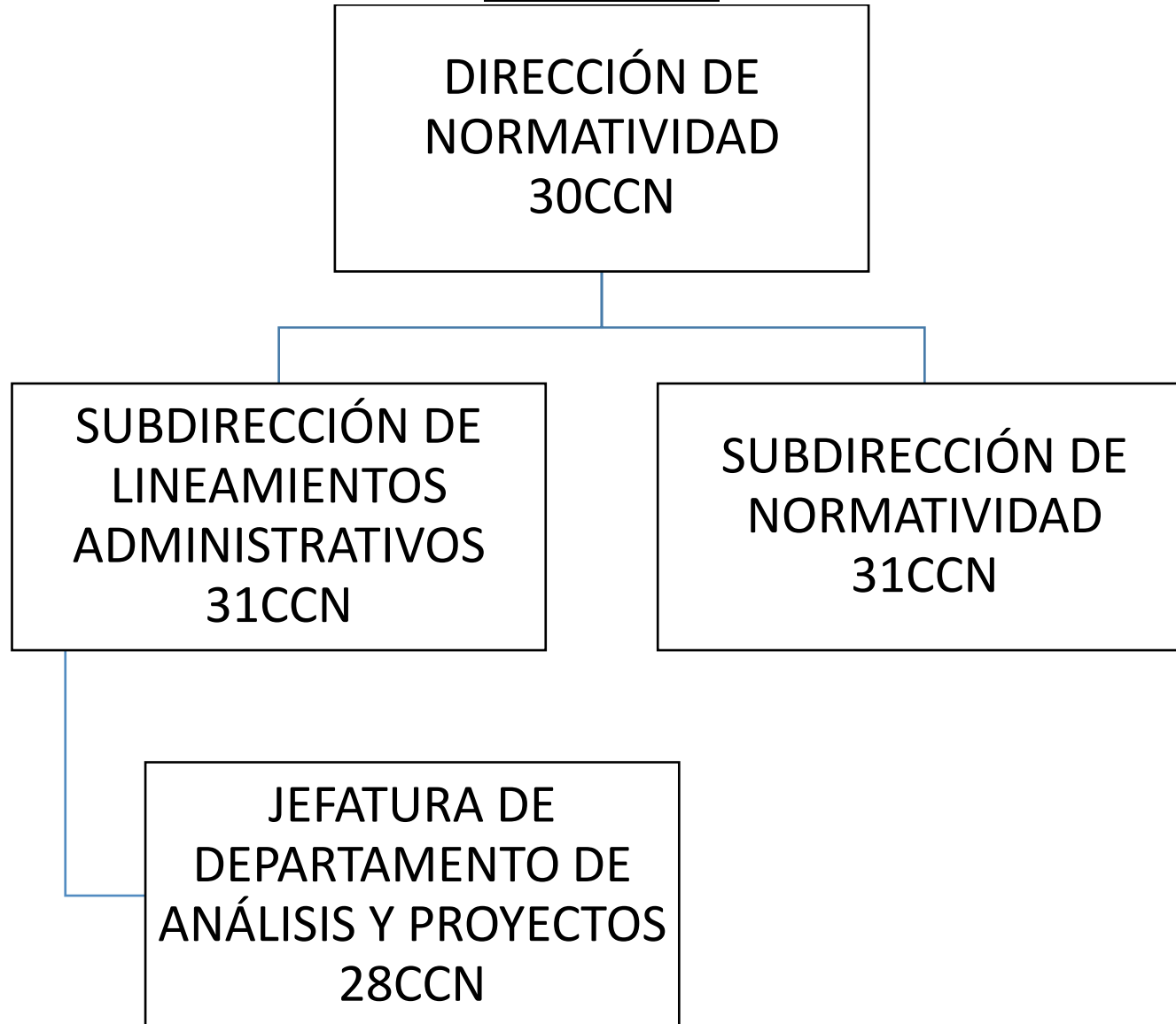


II.4





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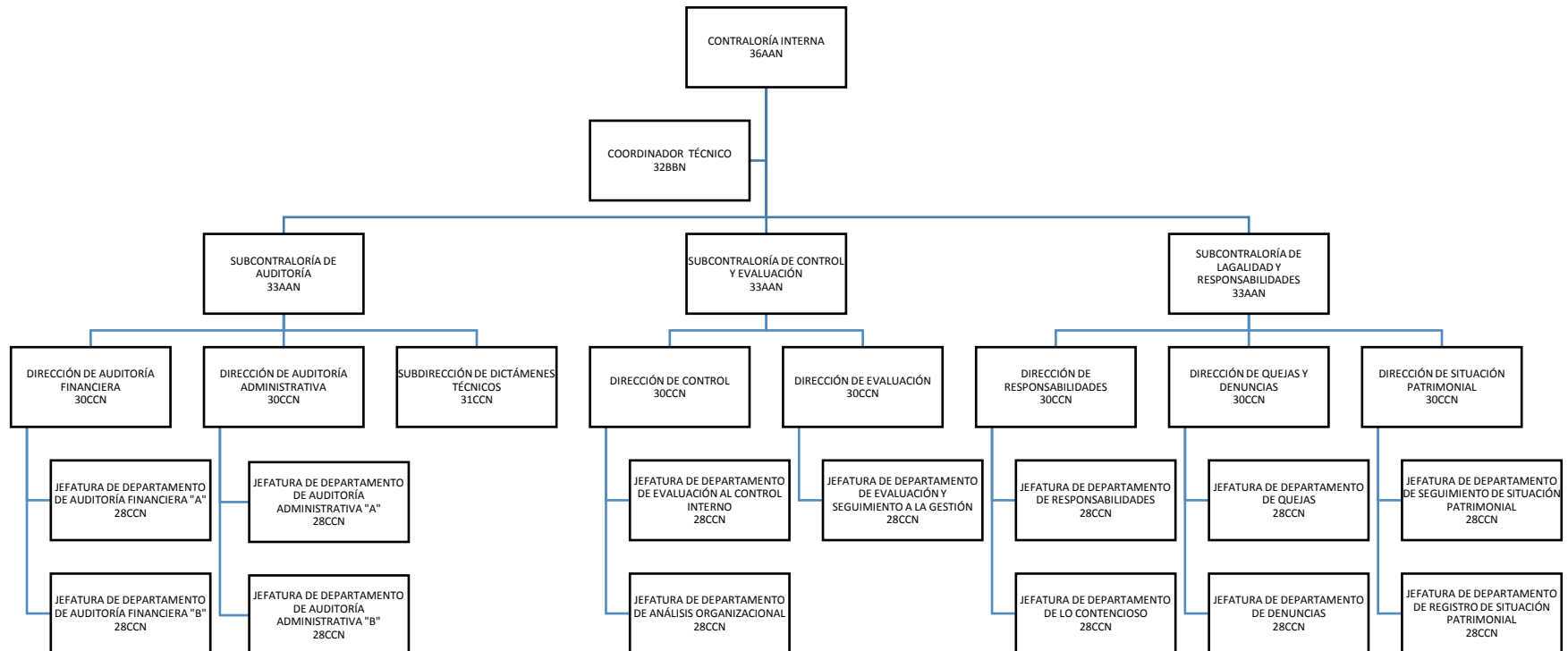




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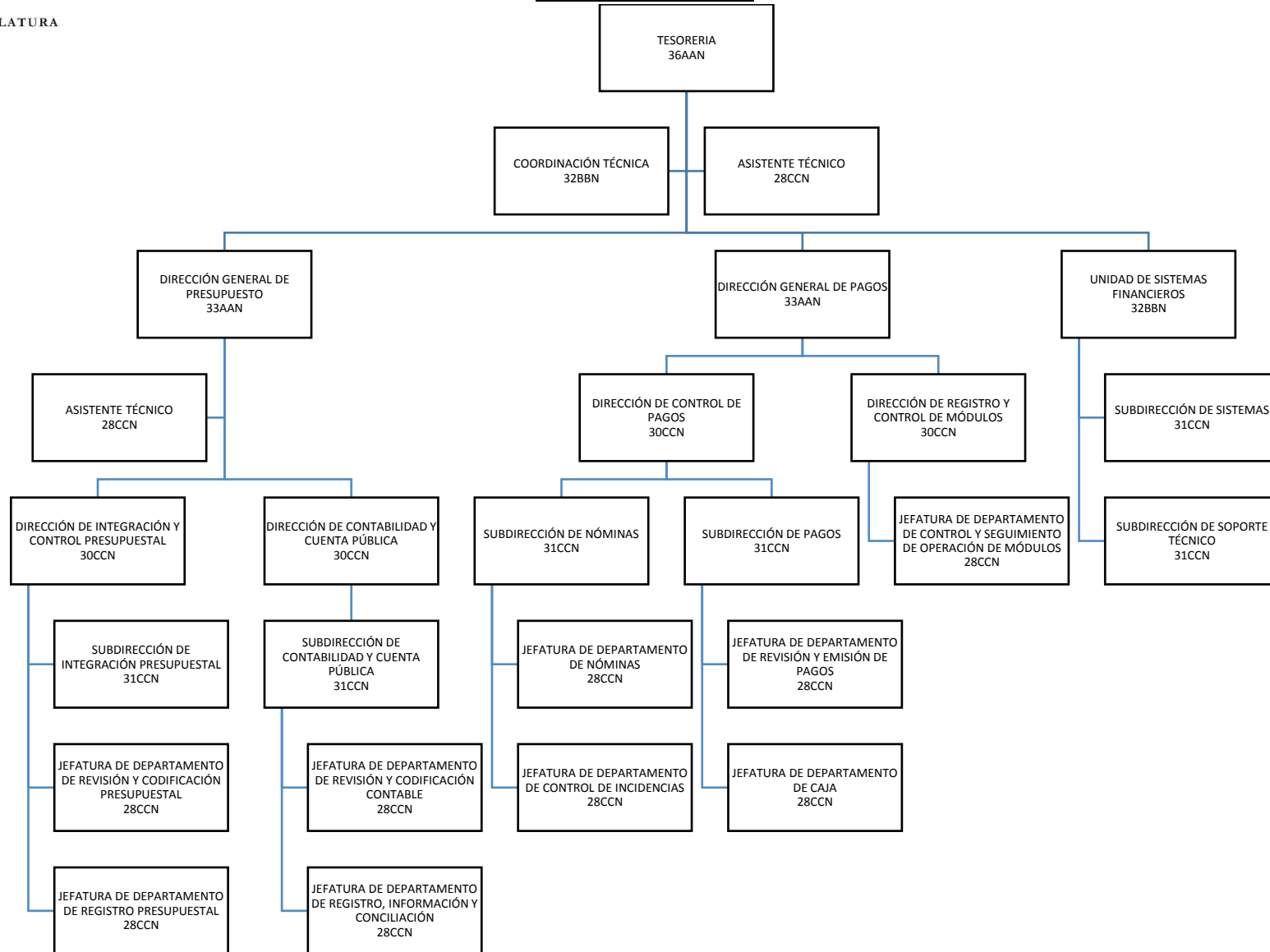
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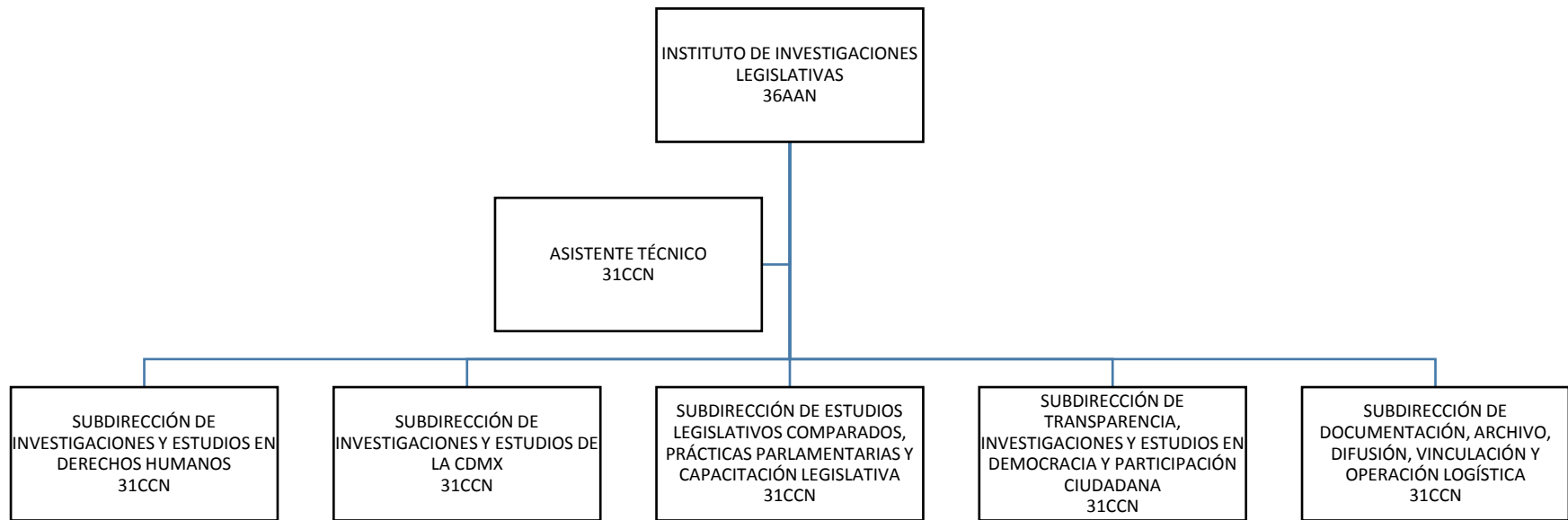




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V

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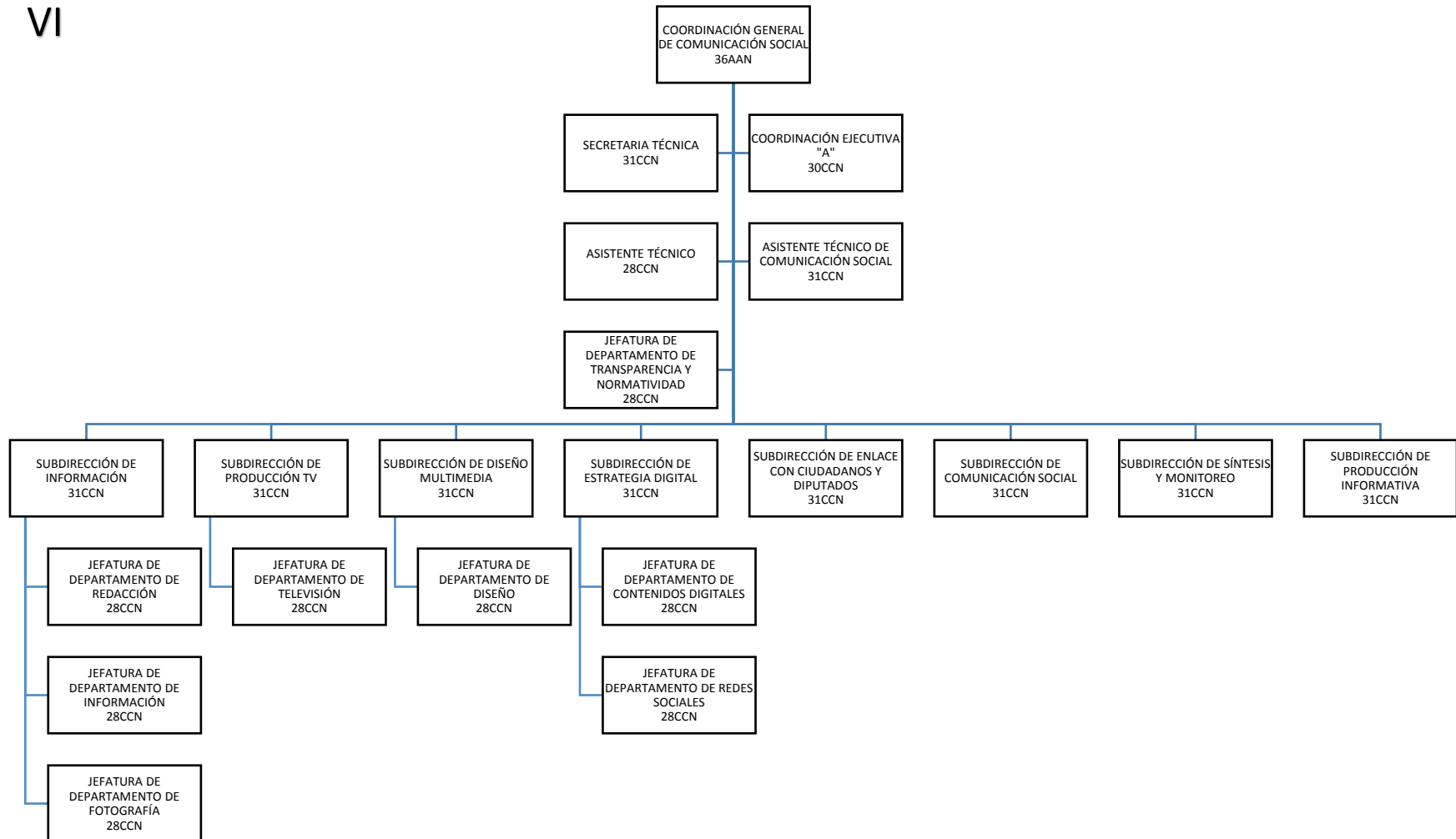




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VI

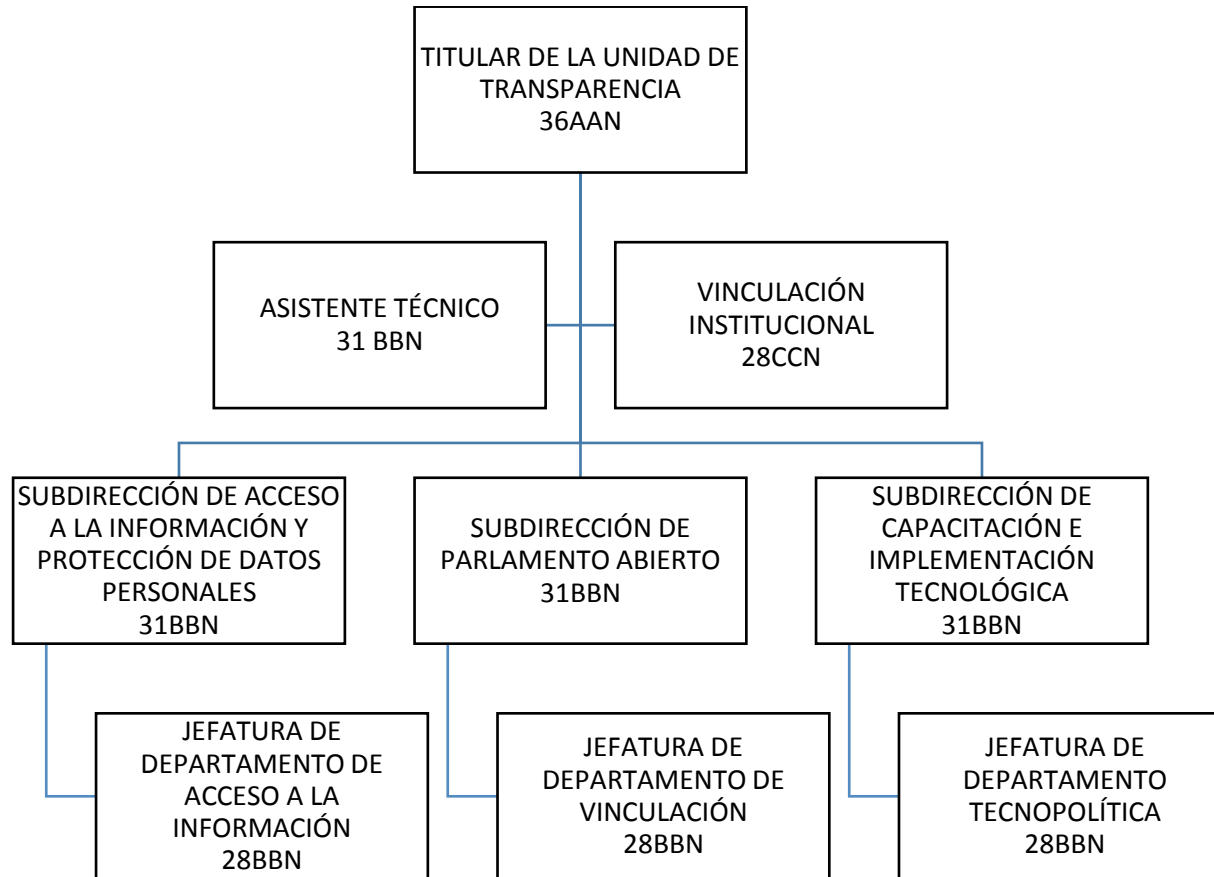
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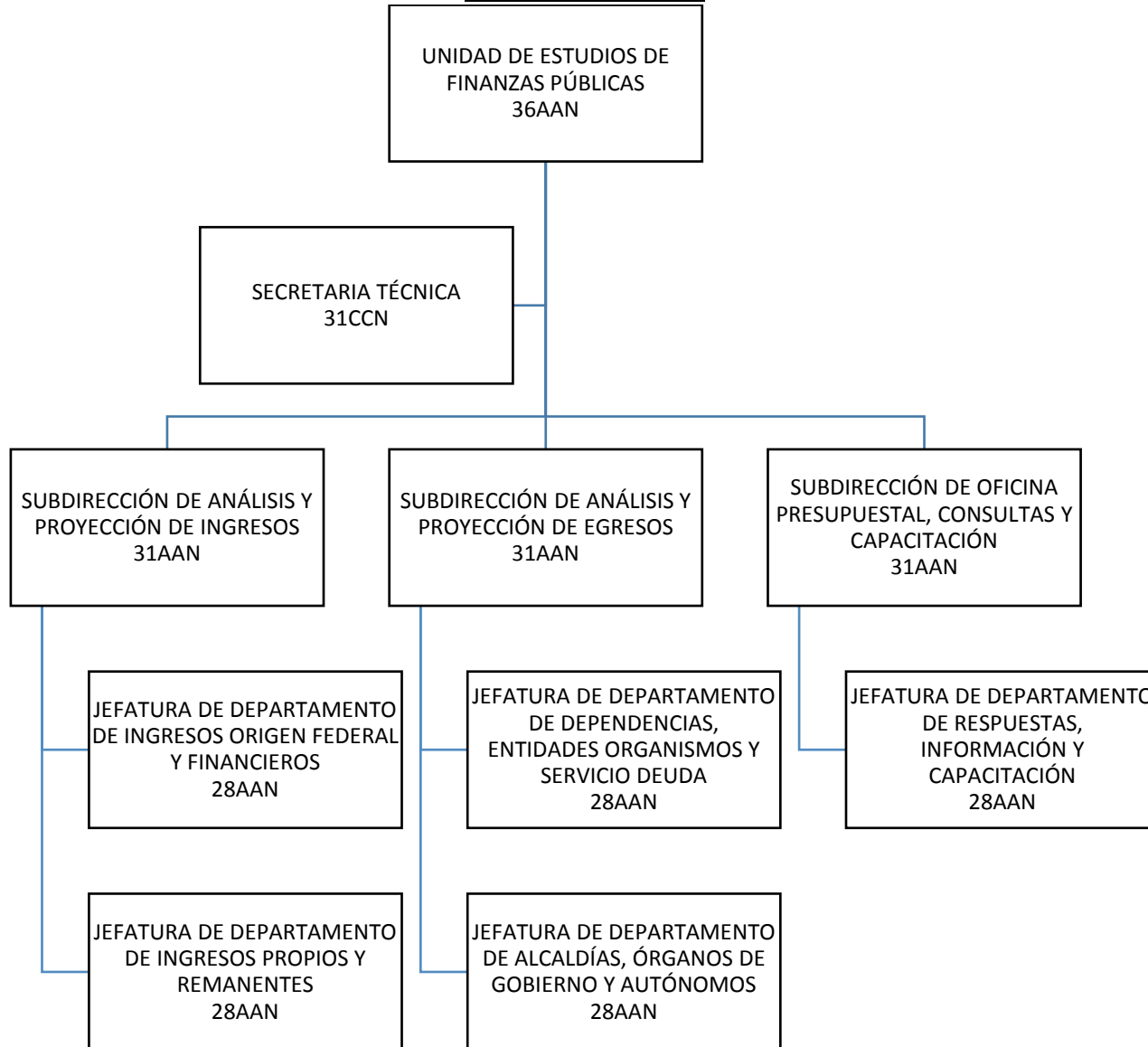
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VII





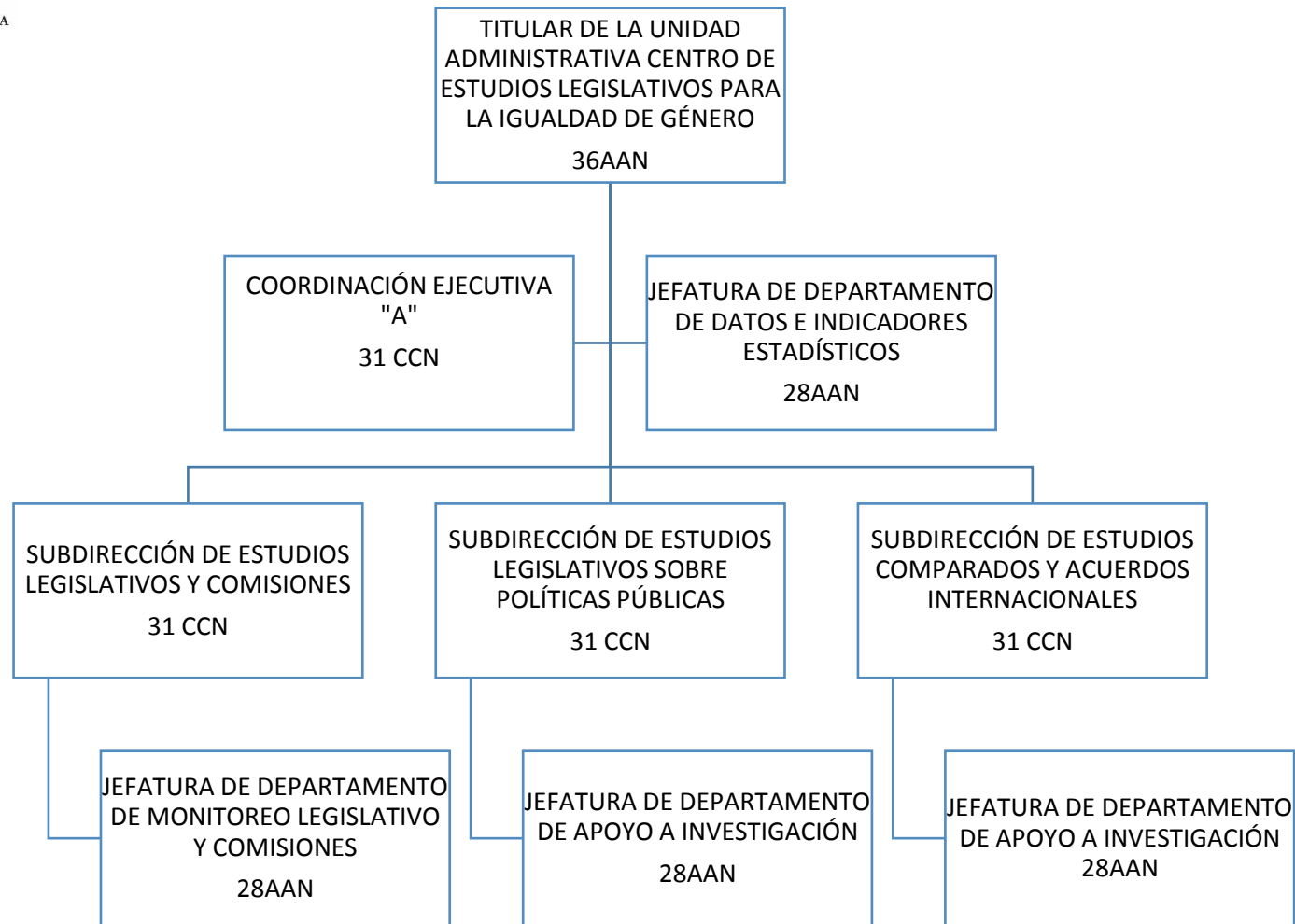
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IX URA

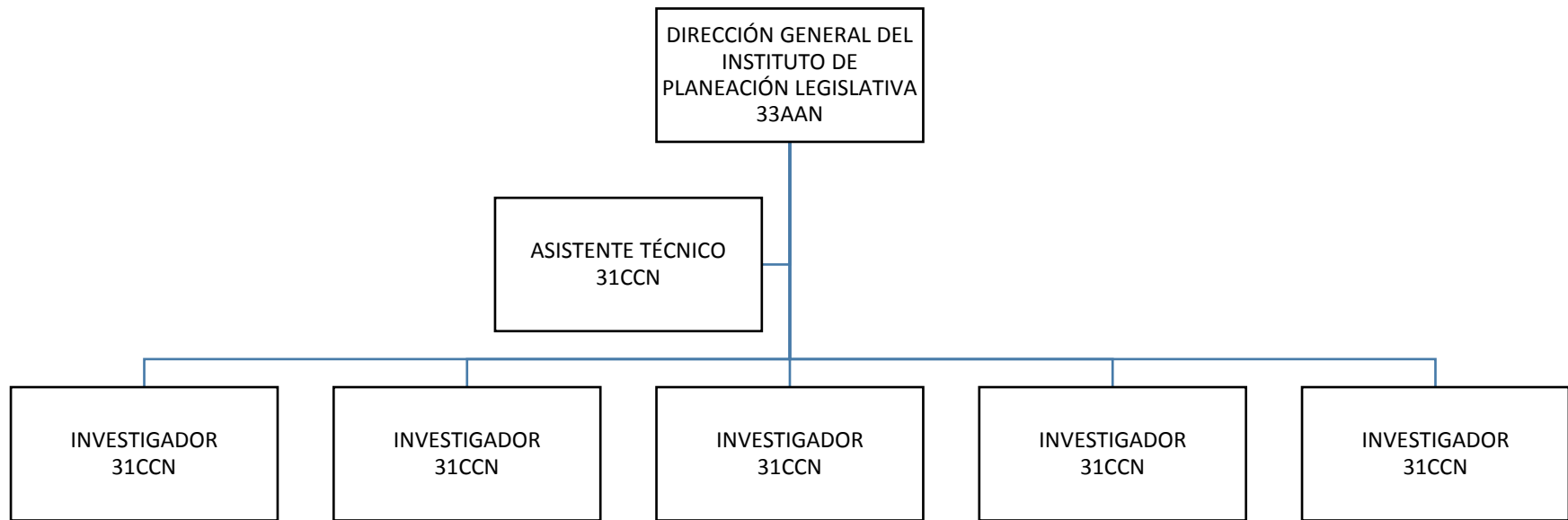
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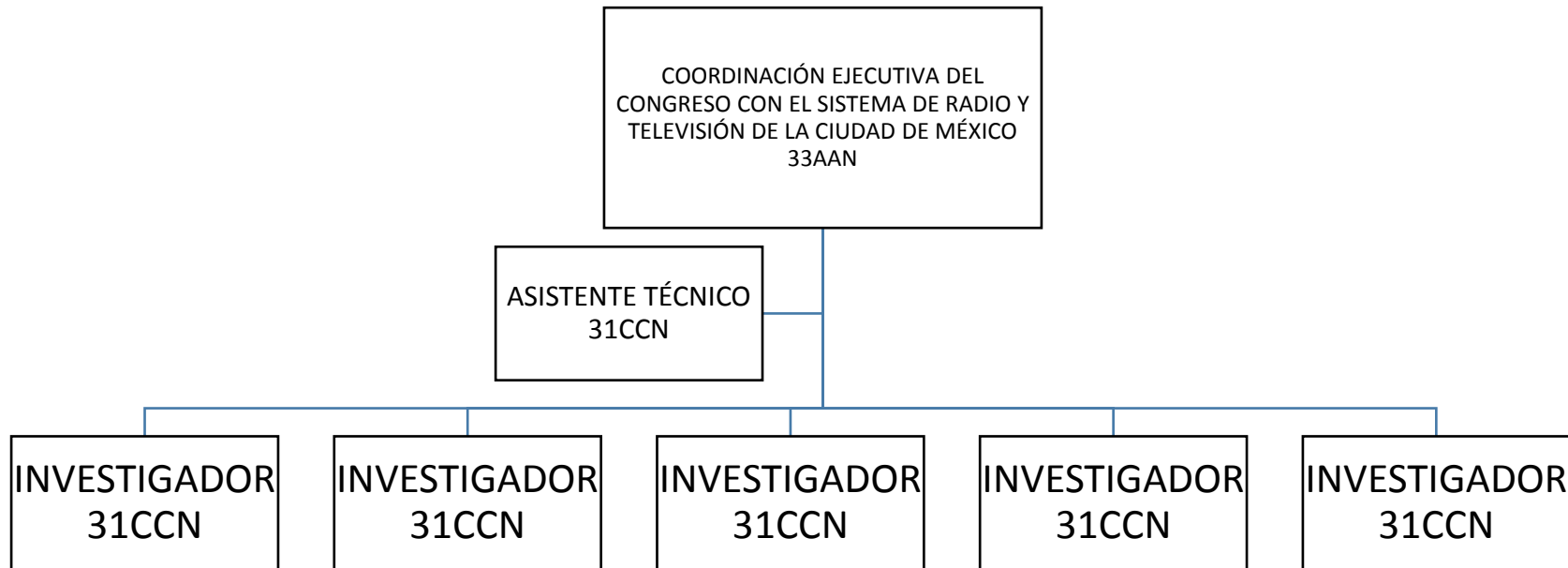
X URA





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XI URA





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CONGRESO DE LA CIUDAD DE MÉXICO
OFICIALIA MAYOR

ESTRUCTURA 2019

TABURADORES



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ESTRUCTURA 2019

TABULADOR MANDOS MEDIOS Y CONFIANZA 2019

| NIVEL | PUESTO | IMPORTE BRUTO | ISR MENSUAL | IMPORTE NETO |
|-------|---------------------------------|---------------|--------------|--------------|
| 28AAN | JEFE DE DEPARTAMENTO | \$ 26,452.78 | \$ 4,639.93 | \$ 21,812.85 |
| 28BBN | JEFE DE DEPARTAMENTO | \$ 28,125.38 | \$ 5,057.33 | \$ 23,068.05 |
| 28CCN | JEFE DE DEPARTAMENTO | \$ 31,442.22 | \$ 5,837.45 | \$ 25,604.77 |
| 31AAN | SUBDIRECTOR DE ÁREA | \$ 31,547.46 | \$ 5,862.21 | \$ 25,685.25 |
| 31BBN | SUBDIRECTOR DE ÁREA | \$ 38,387.84 | \$ 7,837.25 | \$ 30,550.59 |
| 31CCN | SUBDIRECTOR DE ÁREA | \$ 45,831.84 | \$ 10,070.45 | \$ 35,761.39 |
| 30AAN | DIRECTOR DE ÁREA | \$ 46,956.04 | \$ 10,407.71 | \$ 36,548.33 |
| 30BBN | DIRECTOR DE ÁREA | \$ 57,959.02 | \$ 13,708.60 | \$ 44,250.42 |
| 30CCN | DIRECTOR DE ÁREA | \$ 68,960.82 | \$ 17,009.14 | \$ 51,951.68 |
| 32AAN | COORDINADOR TÉCNICO | \$ 69,898.39 | \$ 17,438.38 | \$ 52,460.01 |
| 32BBN | COORDINADOR TÉCNICO | \$ 81,816.81 | \$ 21,252.27 | \$ 60,564.54 |
| 32CCN | COORDINADOR TÉCNICO | \$ 93,736.46 | \$ 25,274.63 | \$ 68,461.83 |
| 33AAN | DIRECTOR GENERAL | \$ 86,628.68 | \$ 22,857.98 | \$ 63,770.70 |
| 33BBN | DIRECTOR GENERAL | \$ 97,630.50 | \$ 26,598.60 | \$ 71,031.90 |
| 33CCN | DIRECTOR GENERAL | \$ 108,633.46 | \$ 30,339.61 | \$ 78,293.85 |
| 36AAN | TITULAR DE UNIDAD ADMIISTRATIVA | \$ 101,692.84 | \$ 27,979.80 | \$ 73,713.04 |
| 36BBN | TITULAR DE UNIDAD ADMIISTRATIVA | \$ 108,110.36 | \$ 30,161.75 | \$ 77,948.61 |



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ESTRUCTURA 2019

TABULADOR TÉCNICO OPERATIVO DE CONFIANZA 2019

| NIVEL | PUESTO | IMPORTE BRUTO | ISR MENSUAL | IMPORTE NETO |
|-------|--------------------------------|---------------|-------------|--------------|
| C01 | AUXILIAR "A" | \$ 12,555.70 | \$ 1,388.46 | \$ 11,167.24 |
| C02 | AUXILIAR "B" | \$ 14,323.45 | \$ 1,766.04 | \$ 12,557.41 |
| C03 | AUXILIAR "C" | \$ 15,459.43 | \$ 2,008.68 | \$ 13,450.75 |
| C04 | AGENTE DE RESGUARDO "A" | \$ 16,271.64 | \$ 2,182.17 | \$ 14,089.47 |
| C05 | TÉCNICO "A" | \$ 16,929.85 | \$ 2,322.77 | \$ 14,607.08 |
| C06 | TÉCNICO "B" | \$ 17,440.70 | \$ 2,455.42 | \$ 14,985.28 |
| C07 | AGENTE DE RESGUARDO "B" | \$ 19,276.05 | \$ 2,823.93 | \$ 16,452.12 |
| C08 | TÉCNICO "C" | \$ 20,566.02 | \$ 3,099.46 | \$ 17,466.56 |
| C09 | INVESTIGADOR "B" | \$ 20,911.12 | \$ 3,173.16 | \$ 17,737.96 |
| C10 | INVESTIGADOR "A" | \$ 23,018.43 | \$ 3,623.30 | \$ 19,395.13 |
| C11 | INVESTIGADOR "C" | \$ 24,420.13 | \$ 3,926.92 | \$ 20,493.21 |
| C12 | INVESTIGADOR "D" | \$ 26,877.68 | \$ 4,504.98 | \$ 22,372.70 |
| C13 | JEFE DE GRUPO DE RESGUARDO | \$ 27,790.60 | \$ 4,719.73 | \$ 23,070.87 |
| C14 | INVESTIGADOR ESPECIALIZADO "A" | \$ 28,560.53 | \$ 4,900.77 | \$ 23,659.76 |
| C15 | INVESTIGADOR ESPECIALIZADO "B" | \$ 30,524.52 | \$ 5,362.73 | \$ 25,161.79 |
| C16 | INVESTIGADOR ESPECIALIZADO "C" | \$ 46,524.19 | \$ 9,666.71 | \$ 36,857.48 |



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ESTRUCTURA 2019

TABULADOR TÉCNICO OPERATIVO DE BASE 2019

| NIVEL | PUESTO | IMPORTE BRUTO | ISR MENSUAL | IMPORTE NETO |
|--------------|--------------------------------|----------------------|--------------------|---------------------|
| 1 | AUXILIAR ADMINISTRATIVO | \$ 14,711.65 | \$ 1,848.98 | \$ 12,862.67 |
| 2 | SECRETARIA "C" | \$ 15,819.22 | \$ 2,085.54 | \$ 13,733.68 |
| 3 | CHOFER | \$ 16,649.80 | \$ 2,262.97 | \$ 14,386.83 |
| 4 | SECRETARIA "B" | \$ 17,203.64 | \$ 2,381.27 | \$ 14,822.37 |
| 5 | TÉCNICO ESPECIALIZADO | \$ 17,757.50 | \$ 2,499.56 | \$ 15,257.94 |
| 6 | SECRETARIA "A" | \$ 19,419.01 | \$ 2,854.44 | \$ 16,564.57 |
| 7 | TÉCNICO SUPERIOR | \$ 20,803.44 | \$ 3,150.17 | \$ 17,653.27 |
| 8 | TÉCNICO "C" | \$ 21,357.27 | \$ 3,268.47 | \$ 18,088.80 |
| 9 | INVESTIGADOR ESPECIALIZADO | \$ 23,018.80 | \$ 3,623.34 | \$ 19,395.46 |
| 10 | INVESTIGADOR ESPECIALIZADO | \$ 24,419.76 | \$ 3,926.91 | \$ 20,492.85 |
| 11 | INVESTIGADOR ESPECIALIZADO | \$ 26,895.33 | \$ 4,509.15 | \$ 22,386.18 |
| 12 | INVESTIGADOR ESPECIALIZADO | \$ 27,864.83 | \$ 4,737.12 | \$ 23,127.71 |
| 13 | INVESTIGADOR ESPECIALIZADO | \$ 28,003.01 | \$ 4,769.66 | \$ 23,233.35 |
| 14 | INVESTIGADOR ESPECIALIZADO | \$ 30,633.30 | \$ 5,388.36 | \$ 25,244.94 |
| 14.1 | INVESTIGADOR ESPECIALIZADO | \$ 32,883.30 | \$ 5,388.36 | \$ 27,494.94 |
| 15 | INVESTIGADOR ESPECIALIZADO | \$ 31,289.31 | \$ 5,542.60 | \$ 25,746.71 |
| 15.1 | INVESTIGADOR ESPECIALIZADO | \$ 33,439.20 | \$ 5,542.60 | \$ 27,896.60 |
| C16 | INVESTIGADOR ESPECIALIZADO "C" | \$ 46,524.19 | \$ 9,666.71 | \$ 36,857.48 |



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TABULADOR TÉCNICO OPERATIVO DE BASE (RESGUARDO) 2019

| NIVEL | PUESTO | IMPORTE BRUTO | ISR MENSUAL | IMPORTE NETO |
|-------|--------------------|---------------|-------------|--------------|
| CB09 | INVESTIGADOR "B" | \$ 20,911.12 | \$ 3,173.16 | \$ 17,737.96 |
| CB13 | JEFE GPO RESGUARDO | \$ 27,790.60 | \$ 4,719.73 | \$ 23,070.87 |



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ESTRUCTURA 2019

TABULADOR HONORARIOS DIPUTADOS 2019

| NIVEL | PUESTO | IMPORTE BRUTO | ISR MENSUAL | IMPORTE NETO |
|--------------|---------------|----------------------|--------------------|---------------------|
| HD1 | ASESOR 1 | \$ 3,797.40 | \$ 220.80 | \$ 3,576.60 |
| HD2 | ASESOR 2 | \$ 4,339.80 | \$ 261.32 | \$ 4,078.48 |
| HD3 | ASESOR 3 | \$ 4,990.80 | \$ 332.15 | \$ 4,658.65 |
| HD4 | ASESOR 4 | \$ 5,750.40 | \$ 414.79 | \$ 5,335.61 |
| HD5 | ASESOR 5 | \$ 6,510.00 | \$ 497.43 | \$ 6,012.57 |
| HD6 | ASESOR 6 | \$ 7,594.80 | \$ 625.47 | \$ 6,969.33 |
| HD7 | ASESOR 7 | \$ 8,896.80 | \$ 839.46 | \$ 8,057.34 |
| HD8 | ASESOR 8 | \$ 10,416.00 | \$ 1,115.74 | \$ 9,300.26 |
| HD9 | ASESOR 9 | \$ 11,934.90 | \$ 1,440.17 | \$ 10,494.73 |
| HD10 | ASESOR 10 | \$ 13,671.00 | \$ 1,811.01 | \$ 11,859.99 |
| HD11 | ASESOR 11 | \$ 15,732.30 | \$ 2,251.30 | \$ 13,481.00 |
| HD12 | ASESOR 12 | \$ 18,119.40 | \$ 2,761.18 | \$ 15,358.22 |
| HD13 | ASESOR 13 | \$ 20,940.30 | \$ 3,367.40 | \$ 17,572.90 |
| HD14 | ASESOR 14 | \$ 23,869.80 | \$ 4,056.42 | \$ 19,813.38 |
| HD15 | ASESOR 15 | \$ 27,124.80 | \$ 4,822.00 | \$ 22,302.80 |
| HD16 | ASESOR 16 | \$ 32,550.00 | \$ 6,098.01 | \$ 26,451.99 |
| HD17 | ASESOR 17 | \$ 41,772.30 | \$ 8,852.59 | \$ 32,919.71 |
| HD18 | ASESOR 18 | \$ 52,080.00 | \$ 11,944.90 | \$ 40,135.10 |
| HD19 | ASESOR 19 | \$ 65,100.00 | \$ 15,902.90 | \$ 49,197.10 |
| HD20 | ASESOR 20 | \$ 77,737.20 | \$ 19,946.80 | \$ 57,790.40 |
| HD21 | ASESOR 21 | \$ 83,911.20 | \$ 21,934.04 | \$ 61,977.16 |
| HD22 | ASESOR 22 | \$ 94,357.50 | \$ 25,485.78 | \$ 68,871.72 |
| HD23 | ASESOR 23 | \$ 105,360.30 | \$ 29,226.74 | \$ 76,133.56 |



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ESTRUCTURA 2019

TABULADOR HONORARIOS GRUPOS PARLAMENTARIOS 2019

| NIVEL | PUESTO | IMPORTE BRUTO | ISR MENSUAL | IMPORTE NETO |
|-------|-------------|---------------|-------------|--------------|
| HGP1 | COLABORADOR | \$ 2,264.10 | \$ 122.67 | \$ 2,141.43 |
| HGP2 | COLABORADOR | \$ 3,406.20 | \$ 195.77 | \$ 3,210.43 |
| HGP3 | COLABORADOR | \$ 4,548.30 | \$ 284.00 | \$ 4,264.30 |
| HGP4 | COLABORADOR | \$ 5,140.50 | \$ 348.43 | \$ 4,792.07 |
| HGP5 | COLABORADOR | \$ 5,733.60 | \$ 412.96 | \$ 5,320.64 |
| HGP6 | COLABORADOR | \$ 6,563.40 | \$ 503.24 | \$ 6,060.16 |
| HGP7 | COLABORADOR | \$ 7,156.50 | \$ 567.77 | \$ 6,588.73 |
| HGP8 | COLABORADOR | \$ 8,108.70 | \$ 707.69 | \$ 7,401.01 |
| HGP9 | COLABORADOR | \$ 8,728.50 | \$ 809.30 | \$ 7,919.20 |
| HGP10 | COLABORADOR | \$ 9,348.90 | \$ 920.47 | \$ 8,428.43 |
| HGP11 | COLABORADOR | \$ 9,983.40 | \$ 1,034.17 | \$ 8,949.23 |
| HGP12 | COLABORADOR | \$ 10,617.90 | \$ 1,158.86 | \$ 9,459.04 |
| HGP13 | COLABORADOR | \$ 11,255.10 | \$ 1,294.97 | \$ 9,960.13 |
| HGP14 | COLABORADOR | \$ 11,912.10 | \$ 1,435.30 | \$ 10,476.80 |
| HGP15 | COLABORADOR | \$ 13,225.50 | \$ 1,715.85 | \$ 11,509.65 |
| HGP16 | COLABORADOR | \$ 14,539.20 | \$ 1,996.45 | \$ 12,542.75 |
| HGP17 | COLABORADOR | \$ 15,852.60 | \$ 2,277.00 | \$ 13,575.60 |
| HGP18 | COLABORADOR | \$ 17,823.00 | \$ 2,697.87 | \$ 15,125.13 |
| HGP19 | COLABORADOR | \$ 19,136.70 | \$ 2,978.48 | \$ 16,158.22 |
| HGP20 | COLABORADOR | \$ 20,450.10 | \$ 3,259.02 | \$ 17,191.08 |



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| NIVEL | PUESTO | IMPORTE BRUTO | ISR MENSUAL | IMPORTE NETO |
|-------|-------------|---------------|--------------|--------------|
| HGP21 | COLABORADOR | \$ 21,763.80 | \$ 3,561.09 | \$ 18,202.71 |
| HGP22 | COLABORADOR | \$ 22,420.50 | \$ 3,715.55 | \$ 18,704.95 |
| HGP23 | COLABORADOR | \$ 23,097.00 | \$ 3,874.66 | \$ 19,222.34 |
| HGP24 | COLABORADOR | \$ 25,139.10 | \$ 4,354.96 | \$ 20,784.14 |
| HGP25 | COLABORADOR | \$ 30,584.40 | \$ 5,635.70 | \$ 24,948.70 |
| HGP26 | COLABORADOR | \$ 31,945.80 | \$ 5,955.90 | \$ 25,989.90 |
| HGP27 | COLABORADOR | \$ 34,260.00 | \$ 6,598.90 | \$ 27,661.10 |
| HGP28 | COLABORADOR | \$ 42,205.20 | \$ 8,982.46 | \$ 33,222.74 |
| HGP29 | COLABORADOR | \$ 46,789.50 | \$ 10,357.75 | \$ 36,431.75 |
| HGP30 | COLABORADOR | \$ 48,929.10 | \$ 10,999.63 | \$ 37,929.47 |